

RIASEC Codes

Realistic

Description of interest area	Some key skills	Some occupations with Realistic components	Subjects you could study to give you the skills
Likes to work mainly with hands, making, fixing, assembling or building things, using and operating equipment, tools or machines. Often likes to work outdoors	Using and operating tools, equipment and machinery, designing, building, repairing, maintaining, working manually, measuring, working in detail, driving, moving, caring for animals, working with plants	Pilot, farmer, horticulturalist, builder, engineer, armed services personnel, mechanic, upholsterer, electrician, computer technologist, park ranger, sportsperson	English, Maths, Science, Workshop, Technology, Computing, Business Studies, Agriculture, Horticulture, Physical Education

Investigative

Description of interest area	Some key skills	Some occupations with Investigative components	Subjects you could study to give you the skills
Likes to discover and research ideas, observe, investigate and experiment, ask questions and solve problems	Thinking analytically and logically, computing, communicating by writing and speaking, designing, formulating, calculating, diagnosing, experimenting, investigating	Science, research, medical and health occupations, chemist, marine scientist, forestry technician, medical or agricultural laboratory technician, zoologist, dentist, doctor	English, Maths, Science, Computing, Technology

Artistic

Description of interest area	Some key skills	Some occupations with Artistic components	Subjects you could study to give you the skills
Likes to use words, art, music or drama to communicate, perform, or express themselves, create and design things	Expressing artistically or physically, speaking, writing, singing, performing, designing, presenting, planning, composing, playing, dancing	Artist, illustrator, photographer, signwriter, composer, singer, instrument player, dancer, actor, reporter, writer, editor, advertiser, hairdresser, fashion designer	English, Social Studies, Music, Drama, Art, Graphic Design, Computing, Business Studies, Languages

Social

Description of interest area	Some key skills	Some occupations with Social components	Subjects you could study to give you the skills
Likes to work with people to teach, train and inform, help, treat, heal and cure, serve and greet, concerned for the wellbeing and welfare of others	Communicating orally or in writing, caring and supporting, training, meeting, greeting, assisting, teaching, informing, interviewing, coaching	Teacher, nurse, nurse aide, counsellor, police officer, social worker, salesperson, customer service officer, waiter, secretary	English, Social Studies, Maths, Science, Health, Physical Education, Art, Computing, Business Studies, Languages

Enterprising

Description of interest area	Some key skills	Some occupations with Enterprising components	Subjects you could study to give you the skills
Likes meeting people, leading, talking to and influencing others, encouraging others, working in business	Selling, promoting and persuading, developing ideas, public speaking, managing, organising, leading and captaining, computing, planning	Salesperson, lawyer, politician, accountant, business owner, executive or manager, travel agent, music or sports promoter	English, Maths, Business Studies, Accounting, Economics, Social Studies, Drama, Computing, Text Information Management, Languages

Conventional

Description of interest area	Some key skills	Some occupations with Conventional components	Subjects you could study to give you the skills
Likes working indoors and at tasks that involve organising and being accurate, following procedures, working with data or numbers, planning work and events	Computing and keyboarding, recording and keeping records, paying attention to detail, meeting and greeting, doing calculations, handling money, organising, arranging, working independently	Secretary, receptionist, office worker, librarian, bank clerk, computer operator, stores and dispatch clerk	English, Maths, Business Studies, Accounting, Economics, Computing, Text Information Management

Holland's theory. (n.d.). Retrieved from <https://www.careers.govt.nz/resources/career-practice/career-theory-models/hollands-theory/>